











Curriculum Vitae of Candidate Members of the Board of Commissioners
PT Indopoly Swakarsa Industry Tbk

	<p>Felielyne Halim President Commissioner</p> <p>Indonesian citizen, 65 years old. Has been serving as President Commissioner of the Company since 2001 in accordance with the Deed of Meeting Resolutions No. 1 dated June 6, 2001. Concurrently serves as the President Commissioner of PT Supernova (2010-current) and PT Supernova Flexible Packaging (2010-current). Graduated with Business Executive Diploma from Thames College London.</p> <p>She is affiliated with the President Director Mr. Henry Halim, the Vice President Director Mr. Jeffrey Halim and is affiliated with the Company's shareholders</p>
	<p>Pancha Chandra Commissioner</p> <p>Indonesian citizen, 65 years old. Has been serving as Commissioner since 2015 in accordance with the Deed of Annual General Meeting of Shareholders Resolutions No. 44 dated May 12, 2015. Previously served as Director of the Company (1995-2011). Graduated from Technische Hochschule, Berlin, Germany with a degree in Mechanical Engineering.</p> <p>He has no affiliation with the members of Board of Commissioners, Board of Directors, and shareholders of the Company.</p>
	<p>Irawan Sastrotonojo Independent Commissioner</p> <p>Indonesian citizen, 65 years old. Has been serving as Independent Commissioner in accordance with the Deed of Circular Resolutions of Shareholders No. 5 dated March 1, 2010, and Audit Committee Chairman of the Company since 2010. Concurrently serves as member of the Independent Audit Committee of PT Sampoerna Agro Tbk and the President Commissioner of PT Apexindo Pratama Duta (since 2012). Previously served as Partner and Head of Transaction Advisory Services of KAP Purwantono, Sarwoko & Sandjaja Public Accounting Firm, an affiliate of Ernst & Young International (2002-2009), and Audit Partner and Head of Transaction Advisory Services of KAP Prasetyo, Utomo & Co Public Accounting Firm, an affiliate of Arthur Andersen & Co (1988-2002). Obtained his Bachelor of Science degree in Accounting and Finance from De La Salle University, Manila, Philippines.</p> <p>He has no affiliation with the members of Board of Commissioners, Board of Directors, and shareholders of the Company.</p>
	<p>Agnes Goretti Independent Commissioner</p> <p>Indonesian citizen, 61 years old. Previously served as administrator staff in PT Ulia Dirga Indra (1978-1984), as auditor in Public Accounting Firm Eka Masni (1985-1992) and has more than 30 years of extensive experience in finance and accounting field. Graduated from HKBP Nommensen University, North Sumatera, majoring in Accounting.</p> <p>She has no affiliation with the members of Board of Commissioners, Board of Directors, and shareholders of the Company.</p>

Curriculum Vitae of Candidate Members of the Board of Directors
PT Indopoly Swakarsa Industry Tbk

	<p>Henry Halim President Director</p> <p>Indonesian citizen, 71 years old. Founder of the Company and has been serving as President Director since 1995 in accordance with Deed of the Company Establishment No. 114 dated March 24, 1995. Concurrently also serves as Chairman and CEO of Yunnan Kunlene Film Industries Co. Ltd. (since 1994) and Suzhou Kunlene Film Industries Co. Ltd. (since 2001), President Director of PT Supernova (since 1995) and PT Supernova Flexible Packaging (since 1995). Graduated with a Bachelor in Business Administration degree majoring in International Business and Marketing from McGill University, Montreal, Canada.</p> <p>He is affiliated with the President Commissioner Mrs. Felielyne Halim, the Vice President Director Mr. Jeffrey Halim and is affiliated with the Company's shareholders.</p>
	<p>Jeffrey Halim Vice President Director</p> <p>Indonesian citizen, 34 years old. Has been serving as Vice President Director since 2014 in accordance with the Deed of Annual General Meeting of Shareholders Resolutions No. 2 dated July 1, 2014. Previously served as Sales Executive of the Company (2009-2010), Purchasing and Marketing Manager of the Company (2010-2012), and Marketing General Manager of the Company (2012-2014). Graduated with a Bachelor of Science degree in Business Administration from Mount Ida College, Massachusetts, United States.</p> <p>He is affiliated with the President Commissioner Mrs. Felielyne Halim, the President Director Mr. Henry Halim and is affiliated with the Company's shareholders.</p>
	<p>Gordon Zhao-Yu Giang Director</p> <p>Singapore citizen, 33 years old. Has been serving as Director since 2018 in accordance with the Deed of Annual General Meeting of Shareholders Resolutions No. 3 dated May 3, 2018. Previously served as Engagement Manager of McKinsey & Co., Singapore (2011-2017). During his tenure at McKinsey & Co, he had experience in various industries (including packaging industry) in several countries, Canada, USA, Australia, New Zealand, Japan, Singapore and Indonesia. Previously he also served as Investment Banking Analyst at N.M. Rothschild & Sons (2010) and M&A Analyst at RSM Chio Lim, Singapore (2008-2009). Graduated from Queen's School of Business, Queen's University, Kingston, Ontario, Canada.</p> <p>He has affiliation with the members of Board of Commissioners, Board of Directors, and shareholders of the Company.</p>

Curriculum Vitae of Candidate Members of the Board of Directors
PT Indopoly Swakarsa Industry Tbk

	<p>Leo Firdaus Director</p> <p>Indonesian citizen, 41 years old. Has been serving as Commercial and International Operations Director since 2011 in accordance with the Deed of Annual General Meeting of Shareholders Resolutions No. 48 dated July 21, 2011. Joined Suzhou Kunlene Film Industries Co. Ltd. in 2002 as Sales Executive and promoted to Senior General Manager. Graduated from New South Wales University, Australia, majoring in Computer Science.</p> <p>He has no affiliation with the members of Board of Commissioners, Board of Directors, and shareholders of the Company.</p>
	<p>Alexandra Bustami Director</p> <p>Indonesian citizen, 55 years old. Has been serving as Research and Development Director since 2015 in accordance with the Deed of Annual General Meeting of Shareholders Resolutions No. 44 dated May 12, 2015. He started his career with the Company in 1995 in Quality Control/Research & Development department. He has more than 30 years experience in the field of petrochemicals and plastics industries. Graduated from Bandung Institute of Technology majoring in Chemistry.</p> <p>He has no affiliation with the members of Board of Commissioners, Board of Directors, and shareholders of the Company.</p>
	<p>Sugianto Effendi Director</p> <p>Indonesian citizen, 49 years old. Has been serving as Technical Director since 2015 in accordance with the Deed of Annual General Meeting of Shareholders Resolutions No. 44 dated May 12, 2015. Joined the Company in January 2013. Previously served as Director of PT Alkindo Mitraraya (1999-2012) and General Manager of PT Eterindo Wahanatama Tbk (1994-1999). Has more than 25 years of commercial and technical experiences in the chemical and petrochemical industries which include adhesives, plasticizers, solvents, coatings, plastics and various types of synthetic polymers. Graduated from Padjadjaran University majoring in Chemistry.</p> <p>He has no affiliation with the members of Board of Commissioners, Board of Directors, and shareholders of the Company.</p>
	<p>Kho Tiat Hong Director</p> <p>Indonesian citizen, 68 years old. Has been serving as Independent Director since 2015 in accordance with the Deed of Annual General Meeting of Shareholders Resolutions No. 44 dated May 12, 2015. Previously served as Director of the Company (1995-2012). Graduated from RWTH Aachen, Germany, majoring in Chemistry.</p> <p>He has no affiliation with the members of Board of Commissioners, Board of Directors, and shareholders of the Company.</p>

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	<p>Yenni Meilina Lie Director</p> <p>Indonesian citizen, 40 years old. Has been serving as Legal Director since 2013 in accordance with the Deed of Annual General Meeting of Shareholders Resolutions No. 80 dated June 26, 2013. Concurrently serves as Corporate Secretary in accordance with the Decree of Board of Directors dated June 20, 2011. Joined the Company in 2009 as Legal Manager. Previously served as Legal Manager of PT Sinar Mas Agro Resources and Technology Tbk (2008-2009) and Corporate Secretary of PT Kabelindo Murni Tbk (2005-2008). Graduated with a Bachelor degree from Gadjah Mada University, majoring in International Law and a Master's degree majoring in Business Law from the University of Indonesia. Holds an Advocate license from the Indonesian Advocates Association (PERADI) and Receiver and Administrator (Kurator) license from the Indonesian Receiver and Administrator For Bankruptcy Association (IKAPI).</p> <p>She has no affiliation with the members of Board of Commissioners, Board of Directors, and shareholders of the Company.</p>
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